

## Position Opening for Associate Professor or Lecturer

1. Affiliation: Advanced Practice of School Education (School Management and Education) ,  
Special Needs Education
2. Job type and the number of positions: One full-time Lecturer or Associate Professor
3. Field of research: Special Needs Education (Psychology or Pedagogy)
4. Qualifications:
  - (1) Those who have Doctor's degree in a related field or the equivalent research achievements, especially in developmental disabilities, and educational abilities.  
NB :
    - The candidate should be able to provide research guidance in the United Graduate School's doctoral program in the future.
    - It is desirable that the applicant be capable of conducting educational research on "flexible curricula that embrace diversity."
  - (2) It is desirable to have practical experience such as elementary, junior high, high schools, and/or special support schools.
  - (3) Those who can establish good relationships with school sites and related institutions, and actively engage in practical training guidance and educational research.
  - (4) Those who can actively engage in business such as university management and social contribution.
  - (5) Japanese ability necessary to perform duties at Naruto University of Education, no matter what the successful candidate's nationality may be.
5. Courses to teach:  
Graduate courses:  
Psychological Support in Special Needs Education A, Psychological Support in Special Needs Education B, Exploration of Educational Issues I, Exploration of Educational Issues II, Fieldwork for Special Needs Education, Fieldwork for Educational Practice (Special Needs Education), Internship Advanced (Special Needs Education), Studies on Educational Practice I (Special Needs Education), Studies on Educational Practice II (Special Needs Education) etc.  
Undergraduate courses:  
Education for Developmental Diversity, Psychology Physiology and Pathology of Visual Disorders, Practical Seminar on Subject Education with Application of ICT, Self-Design Learning I-IV for a Student of Naruto University of Education, Practical Seminar for the Teaching Profession, Graduation Study, etc.
6. Date of Employment: April 1, 2027
7. Length of Contract: The initial contract is for five years, with the possibility of tenure.  
(The mandatory retirement age is 65.)
8. Application deadline: Wednesday, August 5, 2026, 5 pm (must arrive)
9. Documents to submit:

- (1) CV/resume (using the designated form with the applicant's photo attached)
  - (2) List of professional achievements (using the designated form)
  - (3) Three principal publications (books and/or articles); originals, offprints, or photocopies  
A summary of each of these in Japanese (approximately 200 characters) is required.
  - (4) An outline of your practical experience at elementary, junior high, high school, special needs school, and/or other settings, and a plan for teaching and research at Naruto University of Education in Japanese (approximately 2,000 characters)
- NB: The forms designated by the university (CV/resume and List of Achievements) can be downloaded at the university website (<http://www.naruto-u.ac.jp/staff.html>).

10. Mailing address:

Hidekazu SAKO, President,  
Naruto University of Education,  
748 Nakashima, Takashima, Naruto-cho, Naruto City, 772-8502, Japan

NB: The application documents should be sent by registered mail (electronic submissions will not be accepted), with "Application for the position of Practice for Special Needs Education" written on the envelope in red.

11. Contact Chair:

Masayoshi Ogura, Professor, Special Needs Education Course, Advanced Practice of School Education (School Management and Education)

Naruto University of Education,  
748 Nakashima, Takashima, Naruto-cho, Naruto City, 772-8502, Japan

E-mail: mogura [ @ ] naruto-u.ac.jp

Any questions regarding remuneration: Tel: +81-88-687-6036 E-mail: jinji [ @ ] naruto-u.ac.jp

\*Delete the brackets [ ] in the email addresses above when sending emails.

12. Additional information:

- (1) It is suggested that the successful applicant should dwell in the vicinity of Naruto after employed.
- (2) The application materials will not be returned. If the applicant wishes to have them returned, he/she must request so beforehand. The personal information the university has acquired in the selection process will be treated confidentially according to the Act on the Protection of Personal Information Held by Incorporated Administrative Agencies, etc.
- (3) In principle, finalists will be invited for interviews\* with a teaching demonstration at Naruto University of Education. Finalists' expenses for travel and accommodation for interviews will not be reimbursed.  
\*The interview will be conducted in Japanese to assess the candidate's Japanese language ability necessary to perform duties at the university.
- (4) Naruto University of Education has a policy for recruitment in which the decision is not to be influenced by applicants' nationality or gender. In cases where two or more finalists are equal in qualifications and achievements, the university will give preference to female applicants.
- (5) Even if the successful candidate is a local government employee prior to employment at the

university, the university will not count his or her years of service as a local government employee in the calculation of his or her retirement allowance from the university.